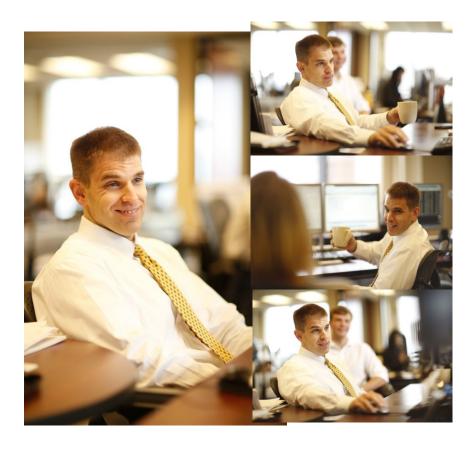


"Our people make us great."



Chad Parlow

Senior Investment Manager cparlow@phillipsandco.com 503.416.4679

Chad Parlow is a Senior Investment Manager with Phillips & Company. He is responsible for providing investment advisory services to over 250 clients in 19 states. Chad has been, and continues to be, involved in building the firm's investment advisory services, including asset allocation, fixed income and equity trading strategies.

He started his career in 1999 at Willamette Securities. During his two-year tenure there, he focused on developing mutual fund portfolios. In 2001, Willamette Securities merged with Phillips & Company. Mr. Parlow was actively involved in the unification of the two firms and the integration of resources.

Chad graduated with honors from Oregon State University in Corvallis, Ore. with a Bachelor of Arts degree in Business Administration.

Chad holds FINRA™ licenses (Series 6, 7, 63 and 65) registered for Phillips & Company.