

“Our people make us great.”



## Lacey Lawson

Chief Operations Officer  
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As COO, Lacey manages and ensures excellence and efficiency of day-to-day operations and runs compliance for Phillips and Co. She drives and supports strategic initiations and mentors the Support and Operations teams.

Additionally, Lacey is an active member of the leadership team, working with the CEO with performance management and systems improvement, employee relations and cultivating, growing and educating the staff on firm vision and values.

For ten years prior to joining Phillips and Company, she was a lead associate for a top producing investment team at RBC and UBS where she managed client and team relations.

Spare time for Lacey is filled with family, friends and church. She spends lots of time at the beach or river where she'll be hiking, camping, or riding snow machines and quads.

She has two dogs—Roxie, 16 and Mayhem, 2—and more than anything, she loves her special happy hours with her 93-year-old grandpa.